Med: 22-03

Previous references.

1566 F 2 & 5/03 ;
9.7.15-47

G.603-4 & 4 8/03

File No. 22 K
& 1103-04

1904

(Medical)

Later references.

63 of 0405. & 1903

Fmd 3380/04/s

Med 90-12 (1-11)

Med 64-08 (1-2)

124-06
120-07 -1-2
80-11 (7-10).

GENERAL AND REVENUE SECRETARIAT.

Med 645-08 114 B Aug. 1915
90-08 11 B July 1916
Med 115-1508 114 B. March 1916
00-08 314 B. May 1916

Serial Nos. 1-6

PART B FOR July 1904

SUBJECT.

Reorganization of the nursing staff of the Victoria Hospital at Bangalore.

OFFICE OF THE DEWAN OF MYSORE,
(REVENUE AND GENERAL DEPARTMENTS).

(Full Office Note.)

‡ 1. No. and date of latest letter or paper.
2. Catch words to show nature of subject.
3. Subject to be in red and body of note in black ink.

‡ **Subject.**

Nursing staff of the Victoria Hospital at Bangalore.

A

Offg Comptroller's letter No 4901/168 dated the 4th March 1904, submitting the Senior Surgeon's letter on the subject.

* 1. Statement of case in narrative form in regular sequence of subject matter or date.
2. Opinions to be stated only as supported by precedents, or general rules which should always be quoted.
3. Serial numbers in file, &c., to be always stated.
4. Dates of important documents referred should be given.
5. Write on both sides, leaving the same side as margin.

* **Note.**

B

In his letter No 420 dated the 28th January, 1904, the Senior Surgeon states that the nursing staff of the Victoria Hospital was originally collected in a very hurried manner and that the pay settled was only intended to be experimental (as it was tentative). In paras 3 & 4 of the letter, he details the work done by the Matron and the 5 nurses of the Hospital, and states that they are hard worked and that their present pay is not adequate. He has therefore submitted thro: the Comptroller for the sanction of Govt a proposition statement providing therein increase of pay to the nursing staff. The Comptroller states

state that the revision proposed by the Senior Surgeon may be sanctioned from the 1st of June 1904, as the Senior Surgeon has not pointed out the source for meeting the extra charge involved by the revision.

The Comptroller's remarks is contained in one of the Columns of the Proposition Statement

There are at present one matron and 5 nurses in the Victoria Hospl. The pay of the matron is Rs 70/- and that of each of the 5 nurses Rs 50/- These 6 officials get in addition (a) ration allowance of Rs 20/- & (b) uniform allowance of Rs 2½ per mensem for dhoras.

Printed Copy of Order No 1561-2 G.T. 25-97 dtd 5/5/03 for ref

	Rs 70/-
	250/-
	120/-
	15/-
	Rs 455/- a month.

It is now proposed by the Senior Surgeon

(a) to start the matron on Rs 125/- rising to Rs 150/- in 5 years by annual increments of Rs 5/-. (She has to get no allowance of any kind)

& (b) the nurses on Rs 45/- each rising to Rs 60/- in 9 yrs by triennial increments of Rs 5/-. (These are to continue to get the present ration and uniform allowances)

and (c) to entertain an Asst. matron on Rs 75/- rising to Rs 100/- by annual increments of Rs 5/-, with the ration & uniform allowances of Rs. 20/- & 2½ per month respectively.

The immediate financial effect of the proposed revision will, if sanctioned, be a net increase of Rs 130/- a month rising to Rs 230/- in 9 years.

In paras 5, 6 & 7 of the Senior Surgeon's letter, the pay of the Corresponding officials in the Gl. Hospl & Government Maternity at Madras is given.

After the sanction of the revision, it is proposed to regulate the pay of the nurses as per article 102 A of the Mysore Service Regulations.

Submitted for orders.

A.P.
19/3/04

H.B.
21/3/04

The Senior Surgeon's recommendation appears to deserve favorable consideration.

Matter for Council.

Ll 25/3/04

Sent to the Dewan through the 1st Member

910
26-3-04.

The salaries compare as follows:

	Madras Gl Hospital	Madras Maternity	Victoria Hospital
1) Matron	300 — 400	125 — 150	= 70 + 20 + 2½
2) Asst Matron	200 — 300	75 — 100	= 92½ Nil
3) Nurse	55- / 45- / 35- + 20 + 2½	40	= 50 + 20 + 2½

Col Smyth proposes 125 — 150 for No 1, & 45 — 60 (for No 3 - He wants also No 2 viz 75 — 100 + 20 + 2½.

He has written strongly in support
of his proposal. The Matron
seems to be a most hard worked
official. I hesitate however to
recommend in her favour
the full amount
of the increase proposed. The
allowances of 20 or 2½ may
be left alone & the pay
raised from Rs 70 to Rs 70-5-100.
In the alternative I would
give the Matron 100-5-125
& slot the allowances. The net add
cost in either case is very slight.

The proposed entertainment
of an Apprentice Matron may
be once noted as scheme
for the training of "Young native
Nurses at the Victoria Hospital"
is noticed & formulated.
It is only when such training
is actually undertaken that
an Apprentice Matron is
indispensable".

The graduated scale
of pay proposed for Nurses
seems moderate. Instead
of a fixed pay of Rs 50
without any hope to look
forward to, they will under
the proposed scale get
45-5/3-60. This may be
sanctioned. If however
Rs 60 is considered too

high a maximum, it may be reduced to Rs 5/- in the Madras General Hospital. In either case the allowances of Rs 20 + 2½ noted remain unaffected.

As the reduced rate of allowance above, the revision recommended may be sanctioned with effect from 1-7-04.

29/3/04

Submitted for orders
29.3.04

08886

16881/30.3.04

I do not think we can mistake the Genl Hospl in every respect - we must regulate our wants by our means - Why however considering the matter I want to know the practice in Madras regarding admission & treatment. If a person completely transfers treatment is he admissible? If not what are the rules on this subject. I shall be glad to have information on this point.

1.4.04

Enquire early
4/4/04

Issue 6/4/04

In accordance with the orders Note Contd on the previous page, the Senior Surgeon was, in this Office docket No G 5178 dated the 12th April, 1904 requested to report the practice obtaining in Madras regarding admission & treatment, and to forward a copy of the rules, if any, on the subject of charging fees from persons who are competent ~~to pay~~ for treatment.

In another subsequent Comm^n No G 5689 dated the 14th May, 1904, the Senior Surgeon was requested to report the rules, if any, on the subject of charging well-to-do persons for medicines alone supplied to them from the Hospitals in Madras.

Note.
This information was called for under the orders of the 1st Commissioner (Vide slip dt 5-5-04) & may be separately dealt with.
DB
20/5/04.

With refce to the 1st of the above two refces, the Offg Senior Surgeon has now forwarded two copies of printed rules (one for Special Pay Wards and the other for General Wards) showing the rates charged in the General Hospital, Madras.

C

A kind perusal of the covering letter, which is somewhat strongly worded, is solicited.

Subd for orders.

AH
19/5/04

DB
20/5/04

to the Dewan
through the 1st Comr
26/5/04

9

A pauper district Pupil
on Relieving Officer's hand
or Union Buttonmaker
must pay for the Sir, Queen!
The regular nurses have to do
it - very much - & punish a lot
- still they can afford better than
a P. N. pupil - & to the
Supplement of another nurse,
and nothing then responsible
for Union (Union pays her
15 - 20 -) I fear I will
give not to spread - hands kiss

- You know no idea how dreary
this Workhouse Infirmary life is
patients themselves dear &

12

but to do our Servants &
the patients Visitors - and
how many there may be there may
be ground when I tell you
that by day a nurse has to
work 4 or 5 in a separate block,
while by night she will have
double that number to watch -

Dear Miss Nightingale will
be settled soon for I see a
Gazette coming out

Love
Yours
F. Nightingale

Bangalore

3/6/01

Dear Lieutenant Gregg,

Re manuscript V.W.

Thank you for your letter on the subject — I would also like confirmation of the proposed new name from "Hendon Council Training" to "Hendon Fire Service" — Lady Thornton & I hope you enjoyed your evening that Mrs Pankhurst opened & wasn't too much —

One of these wretched boys on the duty-list & proposes work of some kind or duty — which he has to pay for — and as he is my

Note Cordt

In reply to this Office Communication of the 14th May, 1904, No. 5689 (noted on the previous page), the Senior Surgeon states that there are no charges for medicines alone to rich or poor, supplied from the Hospitals in Madras.

Submitted for orders.

to the Drawn through the 1st C.

2/6/04

28/5/04.

1530/4.6.04

The information obtained under the Servants orders may be cabled to him at once together with a D.O. written to me by Col Smyth on the 3rd instant. The want of an adequate No of educated Nurses seems to be very much felt. Col Smyth's proposals as revised by me in my Note of the 29th March last, I submit be sanctioned, as early as possible, with this modification that instead of an Assistant Matron, the Nursing Staff at Madras be strengthened by the appointment of a Head Nurse on 60-5-75 + 22½.

3

6/6/04.

We have no recommendation or provision for "Special Ray Wards" & should the time may arrive for Patients in "General Wards" seems cleared for.

Submitted to the Governor in Council
4/6/04

18187
6.6.04.

Maple Leaf will kindly ascertain where the book of Nurses mentioned in the statement of Surgeon Hospitals & Merchant Ships can be seen by a visit to Major Standard.

7.VI.04

Write to Captain R. T. Standard as to when & where lights

8.VI.04

19416

Put the proposals of the Colonies accepting the reduced pay in the form of a supplementary Estimate for circulation to Council.

17.VI.04

Please do so

29/6/1904

20/6/04

Submitted with a statement as directed.

21/6/04.

Circulated

21.6.1904

21/6/04

D — 1904

S. (2)

To,
The Senior Surgeon

Dated 12th April 1904

No 4517 D

Sir,

With reference to your letter No 4420 dated the 28th January, 1904, subject: a proposition & statement showing the scale of pay of the Nursing Staff of the Victoria Hospital at Bangalore.

With reference to the above, I have the honour to request that the Senior Surgeon to be good enough to report the practice prevailing in Madras regarding admission and treatment of patients. If a person competent to pay for his treatment, is he admitted free?

Submitted to 1st Commissioner.
9/4/04

9/4/04

9/4/04

Secy
9/4/04

Secy
9/4/04

"Sec. 4 of no6, ~~to~~ the rules on the subject may be ascertained and reported for the info of Govt.

Byrnes

9/4/04

Obgdecy.

JB
6/4/04

SHC
5/4/04

14

No. 5554 Dated 12/15 May 1904.

From

Lt. Col. John Smyth M.D., I.M.S.

Offg. Senior Surgeon and Sanitary Commissioner

with the Government of H.H. the Maharaja of

Mysore, Bangalore.

To

L. Anantasamy Rao Esqr, B.A.,

Offg. Secretary to the Government of H.H. the

Maharaja of Mysore, General and Revenue

Departments, Bangalore.

Sir,

In forwarding the rates charged in the General Hospital Madras as per your No. 5178 dated 12th April 04 I may add, in illus-tration of the nursing difficulties experienced in the Victoria Hospital, that there are just now but 3 nurses to attend over 100 patients (about half a dozen of whom are abdominal sections, each of whom should have a special attendant), one of the sanctioned staff of 5, having just resigned on the plea that the pay is too small, while another is on leave from ill health. It is not very easy to explain to any one not a Surgeon what this entails on the wretched patients - Mere office men are likely to look on nurses as so many clerks whose work may be doubled up or temporarily neglected or done by any body - But such a view is a very wrong one to take, and my word may be taken for the fact of the present state of affairs involving an amount of inhumanity - which if realised would act as an effectual stimulant to those whose duty it is to put nursing on a proper footing.

I have the honor to be,

Sir,

Your most obedient servant,

M.D.

Lt. Col. I.M.S.

Offg. Senior Surgeon and Sany. Commr. M. S.

G.3777

13

S. (3)

1904

From

Lt. Col: John Smyth M.D., I.M.S.

Offg. ~~THE~~ SENIOR SURGEON AND
SANITARY COMMISSIONER,
MYSORE GOVERNMENT,
BANGALORE.

To

L. Anantaramu Rao Esqr.
Offg: Secretary to Govt.

Dated 12th May 04

Despatched Gen. & Rev: Dept. Bangalore

Received

General No. G 554
No.

Enclosure No. 2

Forwarding the rates
~~Sir,~~
charged in the General Hospl.
Madras and illustrating
the nursing difficulties
experienced in the Victoria
Hospital Bangalore.

it appears to me that, the time has arrived for placing these nurses on a more satisfactory footing as regards their prospects. I may say that, in regard to work, never in my experience has such a large amount of work been exacted from such a small staff of nurses as that in the Victoria Hospital. There are 5 nurses; 3 come on duty by day, with 40, 32, 32 beds respectively and 2 by night with 72 & 32 beds respectively, and during the last year they have nursed over 500 capital operations, not to mention the large numbers of sick in the medical ward.

4. Had it not been for the unselfish zeal of the matron who worked frequently night and day in the ward in the capacity of a nurse, the patients in many cases must have fared badly. It is quite certain that the matron on many days during the past year worked 20 hours a day, and the nurses have also worked far beyond what is ordinarily expected of hospital nurses. So, as I have said, it is high time this hard worked staff should be placed on a satisfactory footing as regards their pay.

5. I find in the General Hospital Madras, where nursing is done like clock work with a large staff and so no nurse is overworked as they are in the Victoria Hospital, that nurses are graded as follows:-

1.	Head Nurse	on Rs.70+Rs.20 for ration & 30 annually for dress
1.	Asstt:Head Nurse	Rs.60+ do-----do----
9.	1st Grade Nurses	Rs.55+ do-----do----
12.	2nd ------do-----	Rs.45+ do-----do----
12.	3rd ------do-----	Rs.35+ do-----do----

HOSPITAL STOPPAGES.

General Wards.

PATIENTS, excepting those employed in the Military Department, liable to pay hospital stoppages will, on admission, be required consistently with humane treatment, to pay hospital stoppages for 10 days in advance, and to continue to do so at the expiration of the periods for which such advances were paid; any sums remaining to the credit of patients at the time of their discharge will be refunded to them on demand.

2. Hospital stoppages will be recovered at the rates calculated on the actual income of the patients themselves, or of those legally bound to pay for them, while in hospital.

3. Hospital stoppage rolls for patients belonging to all Military Departments will be sent to the Paymasters concerned for the recovery of amounts due by such patients.

ORDINARY.

	Rates. Rs.	A.	P.
Income from Rs. 25 to Rs. 49	0	4	0
Do. „ 50 to „ 99	0	8	0
Do. „ 100 to „ 149	0	12	0
Do. „ 150 to „ 199	1	0	0
Do. „ 200 and upwards	2	0	0

Infants under 3 years—free.

Children from 3 to 8 years—$\frac{1}{8}$ rate of what is chargeable for the head of the family.

Do. do. 8 to 15 years—$\frac{1}{4}$ rate.

Do. above 15 years and wives—$\frac{1}{2}$ rate

MILITARY.

	Rates. Rs.	A.	P.
All Commissioned Officers	2	0	0
Departmental Officers with Honorary Rank and Senior Assistant Surgeons.	1	4	0
Warrant Officers	0	12	0
Non-Commissioned Officers acting as Warrant Officers (Military or Medical).	0	8	0
Wives of the Officers noted above	Half rates.		
Soldiers of all grades and arms and Schoolmasters	0	3	0
Schoolmistresses	0	2	0
Soldier's wife	0	1	0
Children	*Nil.*		

MARINE.

	Rates. Rs.	A.	P.
Officers and Mates	2	0	0
Seamen	1	4	0
Ship Lascars	0	2	6

5.

Thro'

The Officiating Comptroller of Mysore

No. G.420 Dated Bangalore 28th January 1904
11th February 1904.

From

Lt.Col. John Smyth M.D, I.M.S,
Offg: Senior Surgeon and Sany: Commissioner
with the Govt: of H.H. the Maharaja of Mysore
Bangalore.

To

H. V. Nanjundayya Esq. M.A, M.L,
Secretary to the Government of H. H. the Maharaja of Mysore, Genl & Rev. Deptts, Bangalore

Sir,

I have the honor to invite the attention of the Government of His Highness the Maharaja of Mysore, to the nursing arrangements in the Victoria Hospital, Bangalore.

2. The nursing staff was originally collected in a very hurried manner, and the pay settled was only intended to be experimental- i-e- it was tentative, pending the opinion of the Medical Officer in charge as to whether a permanent and efficient nursing staff could be retained for the pay then being laid down.

3. The experience of three years has now shown that, unless prospect of increasing salary is held out to the nurses, they are unsettled and on the lookout for something that will pay better & when this offers, away they go. It will at once be granted that this is an unsatisfactory state of affairs, and

5.

Thro'

The Officiating Comptroller of Mysore

No. G.420 Dated Bangalore 28th January 1904 11th February 1904.

From

Lt.Col. John Smyth M.D, I.M.S,

Offg: Senior Surgeon and Sany: Commissioner

with the Govt: of H.H. the Maharaja of Mysore

Bangalore.

To

H. V. Nanjundayya Esq. M.A, M.L,

Secretary to the Government of H. H. the Maharaja of Mysore, Genl & Rev. Deptts, Bangalore

Sir,

I have the honor to invite the attention of the Government of His Highness the Maharaja of Mysore, to the nursing arrangements in the Victoria Hospital, Bangalore.

2. The nursing staff was originally collected in a very hurried manner, and the pay settled was only intended to be experimental- i-e- it was tentative, pending the opinion of the Medical Officer in charge as to whether a permanent and efficient nursing staff could be retained for the pay then being laid down.

3. The experience of three years has now shown that, unless prospect of increasing salary is held out to the nurses, they are unsettled and on the lookout for something that will pay better & when this offers, away they go. It will at once be granted that this is an unsatisfactory state of affairs, and

1903

From

THE SENIOR SURGEON AND
SANITARY COMMISSIONER,
MYSORE GOVERNMENT,
BANGALORE.

To

H. V. Nanjundayya Esqr Asst Secy to Govt Genl & Rev Depts Bangalore.

Dated 28.1.04

Despatched 11.2.04

Received

General No. G420
No.

Enclosure No. 2

Revising the scale of pay of the Nursing staff of the Victoria Hospital, Bangalore for reasons given.

and with my Report thereon.

I have the honor to be,
Sir,
your most obedient Servant
Wm Eagles
Esq: Comptroller

WE.

2

490 E3
920 168

B & R .....DEPARTMENT.

OFFICE OF THE COMPTROLLER, MYSORE GOVT.

Bangalore, March 1904.

From Henry Eagles Esquire
~~E. R. SUBRAYER, Esq.~~
Offg: Comptroller, Mysore Govt.

To L. Anantaswami Rao, Esqre B.A.
Offg: Secretary to the Govt. of Mysore,
General & Revenue Dept. S.

Sir,

I have the honour to forward herewith letter No G. 420 dated 28th January 1904 received from 11th February the Senior Surgeon and Sanitary Commissioner to the Government of H.H. the Maharaja of Mysore revising the Scale of pay of the nursing staff of the Victoria Hospital, Bangalore with the present scale of the proposition Statement duly verified and

G.2911

S10

Book Keeping 1904 DEPARTMENT

1904.

From S·(1)

Comptroller, Mysore Govt.

To

Secretary to the Govt. of Mysore,

Jail Dept.

Dated

Despatched 4 March.

Received

No. 4961 Enc 3

No. 168

SUBJECT MATTER.

Forwarding the Scales of hire of the Nursing Staff of the Victoria Hospital at Bangalore with the proposition & statement duly Verified.

G 40-8-04

Letter Book sent

25.3.04

HOSPITAL STOPPAGES.

Special Pay Wards.

ALL patients treated in the Special Pay Wards excepting those belonging to the Military Department (for whom stoppage rolls will be sent to the Pay Masters concerned) will, on admission, pay ten days' hospital stoppages in advance at the rates hereinunder noted and continue to do so at the expiration of the periods for which such advances were paid. Any sum remaining to their credit at the time of their discharge will be refunded to them.

2. Hospital stoppages will be recovered on the actual income of the patients themselves, or of those legally bound to pay for them, while in hospital.

RATES OF HOSPITAL STOPPAGES.

Monthly income of the patient or head of a family.	Scale of daily charges for Government officials.			Scale of daily charges for non-officials.		
1	2			3		
	RS.	A.	P.	RS.	A.	P.
Europeans and Eurasians.						
Minimum	3	0	0	4	0	0
Rs. 300 to Rs. 399	4	0	0	4	8	0
,, 400 to ,, 499	5	0	0	5	8	0
,, 500 to ,, 599	6	0	0	7	0	0
,, 600 to ,, 699	7	0	0	8	8	0
,, 700 to ,, 799	8	0	0	10	0	0
,, 800 to ,, 899	9	0	0	11	8	0
,, 900 to ,, 999	10	0	0	13	0	0
,, 1,000 to ,, 1,099	11	0	0	14	8	0
,, 1,100 and above	12	0	0	16	0	0
Natives.						
Minimum	0	8	0	0	12	0
Rs. 50 to Rs. 74	0	12	0	1	0	0
,, 75 to ,, 99	1	0	0	1	8	0
,, 100 to ,, 119	1	8	0	2	0	0
,, 150 to ,, 199	2	0	0	3	0	0
,, 200 to ,, 299	3	0	0	4	0	0
,, 300 and above	The rates for Europeans and Eurasians.					

(*a*) When the families of officials are entitled to free medical attendance, the charges for a wife or a child above 12 years of age will be those specified in column 2 above.

(*b*) When not so entitled, the charges will be those specified in column 3.

(*c*) In the case of non-officials, the charges for a wife or a child above 12 will be the same as for the head of the family.

(*d*) Children of 12 years of age and less will in all cases be charged half rates.

(*e*) When two or more children of the same person are in hospital at the same time, the total charge will not exceed the daily rate payable by the head of the family.

(*f*) For special nursing, an extra charge of Rs. 2 per day for each nurse will be levied.

Forms 100—9-9-1902.

In addition to which there is always a number of probationers who afford the regular staff much relief and there are also a Matron and an Assistant Matron, the pay of the former being Rs. 300/- rising to Rs. 400/- and of the latter Rs. 200/- rising to Rs. 300/-

6. In the Government Maternity Hospital Madras, the Matron draws 125 rising to 150, while her assistant draws 75 rising to 100, and the beds in this hospital number exactly the same as the Victoria will number when all the wards are completed viz. 140 beds.

7. The pay of the nurses in the Government Maternity of Madras begins at Rs.40, but Col. Sturmer informs me that nurses on this pay cannot be obtained. Above the nurses come a Head Nurse on Rs. 60, a second Assistant Matron on 60, a first Assistant Matron on 70-5 to 100, each with a Rs. 20 ration allowance

8. Having thus considered the state of affairs in the only other hospitals comparable to the Victoria in regard to the amount of work done, I may proceed to state, what I think would be a reasonable staff for the Victoria Hospital and what pay might be considered as likely to secure a staff that would be stable & efficient. In considering the staff it has to be borne in mind that, it is the intention of Government to train young native nurses at the Victoria Hospital. If this is actually undertaken an Assistant Matron is indispensable. The Matron

is in charge of the linen, in charge of nursing and in charge of the operating room where she spends nearly every morning from 8 till noon. This work should properly be done by an Assistant Matron, for these are just the hours when the matron should be in the wards seeing to the efficient discharge of the morning ward work. The staff should therefore consist of :-

1. Matron
1. Assistant Matron &
5. Nurses

9. As the Maternity in Madras is just the same size in regard to beds, the pay of the Matron and Assistant Matron in the Victoria Hospital may fairly be assimilated to that of the pay of the corresponding Officials in the Maternity.

10. As regards the Nurses, I think a maximum of Rs.60 plus 20 monthly and Rs. 30 annually for uniform would secure a sufficiently good staff for some years to come.

11. They might begin on Rs. 45 and by a triennial increment of Rs.5 reach the maximum pay in 9 years with 20 per mensem for rations and Rs. 30 annually for clothing.

12. The pay of the nurses at present engaged would be regulated according to para 102A of Mysore Service Regulations.

A proposition statement is herewith submitted.

I have the honor to be,
Sir,
Your most obodient servant

M.D.
Lt.Col.I.M.S.
Offg:Senior Surgeon & Sanitary Commissioner
Mysore Government.

Finance and Accounts Form-11

Finl. 200]

(V

9

Bangalore.

Government orders sanctioning present Establishment		Present Scale				Comptroller's Report	Orders of Government		
				Pay			Department concerned	Financial Department	
No.	Date	No.	Designation	Minimum	Rate Increase		Remarks	Remarks	Orders
			Nursing Establishment:						
		1	Matron	70					
			Ration allowance	20					
			Uniform allowance	2½					
		5	Trained Nurses @ Rs: 50/- each	250					250
			Ration allowance @ Rs: 20/- each	100					
			Uniform allowance @ Rs: 2½ each	12½					
		6	Total	455					
			(a)						
			(b)						

As no source for maintaining this extra charge is found out by the Senior Surgeon, the sanction may be withdrawn from 1st January 1904.

24-8-1903 Copy to Col: Eagle

Proceedings No. 18 dated 16-8-1903 Genl. Dept. Bangalore

Note—To be prepared in duplicate and forwarded t
followed by a reappropriation statement if th

MGBPB—1250—17-8-03

Lt. Col.
Surgeon

(ial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

Revision of Establishment.

relates to Victoria Hospital. Bangalore.

Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
Permanent		Temporary						Department concerned	Financial Department	
Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
Amount	Amount	Period	Amount	Period	Amount					
73 3/4						File accompanying Letter No: G420 Dy. 28. 1. 04.	No. 11-2-04. As no Sanction for meeting this extra charge is forwarded by the Senior Surgeon the Revision may be sanctioned to take effect 1st April 1904. M Carter 29-2-1904 Offg Comptroller.			
	20									
	2 1/2									
93 3/4										
20										
2 1/2										
1 1/4										
1 1/4	22 1/2									

MGBPB—1250—17-8-03

...les circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

Revision of Establishment.

relates... Victoria Hospital. Bangalore.

...age ...st	Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
	Permanent		Temporary						Department concerned	Financial Department	
	Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
	Amount	Amount	Period	Amount	Period	Amount					
2 3/4	73 3/4										
		20									
		2 1/2									
	93 3/4										
	20										
	2 1/2										
	1/4										
	1/4	22 1/2									

Vide accompanying Letter No: G420 Dy. 28.1.04.

As no service for meeting this extra charge is sanctioned by the Senior Surgeon the revision may be sanctioned to take effect from 1st June 1904

Mr. Gale

29-2-1904 Offg. Comptroller.

MGBPB—1250—17-8-03

1904 17

S. (4)

To The Offg Senior Surgeon

Dated 11th May 1904

No G. 5089

In continuation of ~~addition to the info~~ ~~Called for in~~ this Office
docket No G 5178 dated
the 12th April, 1904, has
the honor to request the Offg
Senior Surgeon to be good
enough to report, also the ~~rule~~
rules, if any, on the sub-
ject of charging well-
-to-do persons for medicine
alone
supplied to them from
the Hospitals in Madras

By order

12/5/04
Offg Secy

9/5/04

9/5/04

Finance and Accounts Form 11

(*Vide* Art. 57, C., A.C, Vol I, and Rule 23, Part I, Chapter II of the F

Finl. 200]

Statement of Proposition for

Name of Office to which the Propositi

Government orders sanctioning present Establishment		Nature of Charge									
		Present Scale					Proposed Scale				
				Pay						Pay	
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum
			Nursing Esta:						Nursing Esta:			
		1	Matron	70	.	70	70	1	Matron	125	(a) 5	150
			Ration allowance	20	.	20	20			.	.	.
			Uniform allowance	2½	.	2½	2½			.	.	.
								1	Asste: Matron	75	(a) 5	100
									Ration allowance	20	.	20
									Uniform allowance	2½	.	2½
		5	Trained nurses @ Rs:50/- each	250	.	250	250	5	Trained nurses @ Rs:45-5-60 each.	225	(b) 25	300
			Ration allowance @Rs:20/- each	100	.	100	100		Ration allowance @Rs:20/- each	100	.	100
			Uniform allowance @Rs:2½ each	12½	.	12½	12½		Uniform allowance @Rs:2½ each	12½	.	12½
						---	---					
		6	Total	455	.	455	455	7	Total	560	35	685

(a) Annual increment

(b) Triennial increment

Note—To be prepared in duplicate and forwarded th[illegible] the Comptroller in Mysore and should be followed by a reappropriation statement if th[illegible] involves additional expenditure.

Govt: Proceedings No: 8220-1 & 13865-86 dtd 17-12-25: 27-9-28 & 18-12-00 and 16-8-April 1901 respectively.

Bang-
28-[illegible]

G. 3886. 18

S. (5)

1904

From Lt. Col: John Smyth jr. I.M.S.

Offg. ~~The~~ Senior Surgeon and Sanitary Commissioner,
Mysore Government,
Bangalore.

To

L. Anantasamni Rao Esqr. B.A.

Dated 20th May 1904

Despatched Sd/- Secretary to Govt.

Received Gen'l & Rev. Depts

General No. G 571 Bangalore

No.

Enclosure No. Nil

Stating that there are no charges for medicines alone to rich or poor.

15.

No.A. 571 Dated 20th May 1904.

From

Lt. Col. John Smyth M.D., I.M.S.

Offg. Senior Surgeon and Sanitary Commissioner with the Government of H.H. the Maharaja of Mysore, Bangalore.

To

L. Anantasamy Rao Esqr, B.A.,

Offg. Secretary to the Government of H.H. the Maharaja of Mysore, General and Revenue Departments, Bangalore.

Sir,

With reference to your No.5689 dated 14-5-04 requesting to report the rules if any on the subject of charging well-to-do persons for medicines alone supplied to them from the Hospitals in Madras, I have the honor to state that there are no charges for medicines alone to rich or poor.

I have the honor to be,

Sir,

Your most obedient servant,

M.D.

Lt.Col.I.M.S.

Offg.Senior Surgeon and Sany.Commr.w.G.

G.M.

7 (1)

1904 S. ⑥. 20

Flag A

Flag B

Flag C.

Read:- Letter No 4901/168 dated the 4th March 1904 from the Comptroller to the Govt of Mysore, forwarding letter No 6420 dated the 28th January/11th February 1904 from the Senior Surgeon revising the scale of pay of the Nursing staff of the Victoria Hospital, Bangalore, with the ~~present scale of the~~ proposition statement ~~duly verified~~ thereunto received, duly verified.

2. Correspondence ending with letter No 9571 dated the 20th May 1904 from the Senior Surgeon forwarding the rules on the subject of the rates charged for patients for hospital stoppages in the General Hospl Madras.

Submitted. May the draft be sent to Finance Branch for being numbered and fair extract issued from Branch

Dy 161 Sjn 16.7.1904.

Order thereon No. ~~Fl. 328~~ G.O. 25-97 dt 18-7-04 Mc

The Govt of H. H. the Maharaja are pleased to ~~sanction~~ direct that the pay of the nurses (5) may be fixed at and made to rise from Rs 40/- to Rs 60/- by triennial increments of Rs 5/- and that of the matron to be ~~are~~ to rise from Rs 70/- to Rs. 100/- by triennial increments of Rs 5/-. The present matron ~~may~~ be given two increments in advance, that is, her pay ~~may~~ be fixed to Rs 80/- a month ~~at once~~.

† Once increased Rs 45/-

2. ~~They are also pleased to sanction~~ The appt of a Head Nurse on Rs 60/- rising to Rs 75/- by triennial increments of Rs 5/- is also sanctioned.

3. The allowances ~~at~~ present enjoyed by all the Nurses and the Matron will Continue.

4. The Senior Surgeon will be requested to train up Native Nurses at the Victoria Hospital.

5. The pay of the existing Nurses referred to in para 12 of the Senior Surgeon's letter of the 28th January 1904 will be regulated in accordance with article 102A of the Mysore Service Regulations.

12.7.1904
Offg Secy

Flag B
(last para)

JB
12/7/04

H.H. Dy
12/7/04

Rec'd 13/7
Typed 14/7
Compd 14/7

To/ The Senior Surgeon

Memo No.

Copy to the Comptroller

Mr. FC. 329
G.O. 25-97
dt 18-7-'04

Submitted
Para 5 is added, subject to approval.

H.H. Dy
J.C. Offg Secy
for H. Ramaiya

Note.
After sue, please send this draft to the Financial Branch for note

H.H. 16/7

Vide H Rs slip attached - 1 orig & note of this order

28/7

Nursing S

Present Scale				As proposed by the Senior Sur				
No	Designation	Pay		No	Designation	Pay		
						Minimum	Rate of Increase	Ma
1	Matron	70	- -					
	Ration allowance	20	- -	1	Matron	125	5/1	
	Uniform allowance	2 8	.					
				1	Asst Matron	75	5/1	
					Ration allowance	20	"	
					Uniform allowance	2 1/2	"	
5	Trained Nurses at Rs 50 each	250	. .	5	Trained nurses at Rs 45-5-60	225	25/3	
	Ration allowance at Rs 20 each	100	. .		Ration allowance at Rs 20 each	100	"	
	Uniform allowance at Rs 2 1/2 each	12 8	.		Uniform allowance at Rs 2 1/2 each	12 1/2	"	
6	Total	455	- -	7	Total	560	35	6

21/6/24

...pon	...revised and recommended by the 1st Councillor.					
...imum	No.	Designation	Pay			Remarks.
			Minimum	Rate of Increment	Maximum	
—	1	Matron	* 70	5	100	* In the alternative, the 1st Councillor proposes to give the Matron 100-5-125 and stop the allowances.
150		Ration and Uniform allowances	22½		22½	
100						
20	1	Head Nurse	60	5/3	75	
2½		Ration and Uniform allowances	22½		22½	
300	5	Nurses at Rs 45-5/3-60	22.5	25	300	* The 1st Councillor states "If however Rs 60/- is considered too high a maximum, it may be reduced to Rs 55/- as in the Madras General Hospital. In either case the allowance of Rs 20+2½ would remain unaffected."
100		Ration and Uniform allowances	112½		112½	
12½						
85	7	Total	5 12½	35	632½	

WD
21/6/04

Proposition Statement for the Nursing Staff of the Victoria Hospital.

After a careful
consideration of
the Surgeon's proposal
to remove the part of
the stuff of which our
Watches are composed
upon the hands
with a view to
steadiness, I am inclined
to think that the
proposed change
although removing
the inconvenience of
the present, the inconvenience
may result in the
contingency. That as
soon as the maximum
is reached they will
begin to gradually
again. I would
fear we could only
by persons to do

den — — — con
dem eine Invaliden
abteilung Compagnien
mit dem Hauptsitz
in Berlin, attachirt
der Invaliden
commission und der
Artillerie-Werkstatt
in Spandau
Hospital der
ein Lazareth
einzelnen
Lehrer und Unteroffizier
allgemeine. Schule
von Offizieren
Infanterie in der
Lehrer-Institution
Commando
Offizier
Invaliden
Schule
Lehrer
Commission
Commandeur
Regiment
Commandeur
Commandeur

The appointment of the
Matron recommended includes
maintenance & strengthening
of the existing
staff & the appointment
of one additional
hands. If however
Col Longden thinks
that less personal
will ensure efficient
discharge of work
it may be sanctioned
with the modifications
proposed & the
Col-Commandant

27/6

Govt. Prop. No 04328 / 9.2597 dated the 18th July.
1904. Sanctions the revision of the scale
of pay of the Nursing Staff of the Victoria
Hospital and the entertainment of a
Head Nurse.

C. 3869

Matter for Council Meeting.

Subject.

Proposals to Strengthen, and revise the Scale of Pays of the Nursing Staff of the Victoria Hospital, Bangalore.

Circulated to Councillors.

Ours
22. 6. 1904

By Order,
Officg Secretary.

Name.	Remarks by the Councillor.
C. Sreenivasaengar Esqr. ~~V. P. Madhava Rao, Esq., C.I.E.,~~ First Councillor.	Seen C. 24/6/04
Sent on 22. 6. 1904.	
Received on 23-6-1904.	
Rao Bahadur C. Madiah ~~C. Sreenivasiengar, Esq.,~~ Second Councillor.	Vide my remarks minute. 25/6
Sent on 24. 6. 1904 RM	
Received on 28. 6. 1904	
Submitted to the Dewan Sahib RM	

MGCPB—600—4-1-04.

Further minute 28/6/1904
30.11.04

Extract from the Proceedings of the Council of His Highness the Maharaja of Mysore Conducted at the 65th. meeting of the Council held at Mysore on Saturday the 2nd. July 1904.

× × × ×

I. Subject (Clause X of Schedule).

Proposals to Strengthen and revise the Scale of pay of the Nursing Staff of the Victoria Hospital, Bangalore.

Opinions of the Dewan and the Councillors.

The pay of the nurses (5) may be fixed and made to rise from Rs 40 to Rs 60 by triennial increments of Rs 5/- and that of the matron to rise from Rs 70/- to Rs 100/- by biennial increments of Rs 5/-. The present matron may be given two increments in advance; that is, her pay may be raised to Rs 80/- at once. A Head Nurse may be appointed on Rs 60/- rising to Rs 75/- by triennial increments of Rs 5/-. The allowances at present enjoyed by all the nurses and the matron will continue. The Senior Surgeon will be asked to train up Native Nurses.

× × × ×

(Sd) P.N. Krishnamurti
Dewan of Mysore

'Extract'
3/7/1904 Officiating Secretary

Submitted to His Highness.

The opinion of the Council has been arrived at after very careful investigation of the practice in the Madras and the City of Salem Hospitals - Sanction may be graciously accorded to this recommendation.

5. VII. 04 M.C.B.